ADAPT
IT Recruitment

professional • dependable • adaptable

Specialists in IT Recruitment

Adapt IT specialise in the recruitment of IT professionals. By investing time in getting to know our clients' business, we are able to truly match candidates' career aspirations to rewarding positions.

With many years experience within the IT recruitment marketplace, we have developed a technical understanding enabling us to assess the needs of both our clients and candidates. This in turn leads us to provide cost effective, tailored solutions across the IT industry.

People are the key element in any service industry. Our consultants are well trained, highly motivated and experienced in adopting a personal and bespoke approach to each individual requirement. They are committed to supplying a professional and reliable service, and dedicated to providing advice and recruitment solutions.

Adapting to Your Requirements

In today's fast paced business environment we are continually faced with new and exciting challenges. If we are to maximise business performance and maintain a competitive advantage, it is imperative that we understand the uniqueness of each individual's talents.

As a recruiter of IT personnel, you are almost certainly aware of the potential problems that may face you when recruiting for staff. At Adapt IT, we provide a service that is tailored to your particular needs at the time of recruitment and that has the flexibility to adapt, as your recruitment needs change.

We use a combination of database search and online advertising to ensure that only suitable candidates are submitted. All candidates are interviewed prior to submission to ensure their suitability. Our involvement does not end with identification and introduction of a candidate, but proceeds through each stage of the recruitment process.

Adapting in a constantly evolving environment requires innovation, strong management and both responsive and decisive behaviours.

We have the awareness and ability to adapt within these parameters, which is the key to our successful partnerships with many 'blue chip' companies and IT professionals alike.

The success of our unique approach is demonstrated by the number of clients and candidates who return to us time and time again.

professional:
having impressive competence
in a particular activity

Our Field of Expertise

By using leading edge technology and business insight, we are determined to provide a service that continually matches fast changing market trends. Flexibility, focus and continuity are all attributes of our experienced consultants who provide cost-effective and tailored recruitment solutions to every client's recruitment needs.

Permanent Recruitment

Adapt IT provide an extensive selection of opportunities for career-minded individuals seeking their next career move. Our extensive database of high calibre individuals is continually updated with fresh new candidates, attracted to Adapt IT by consistent online advertising and traditional paper based advertising; thus enabling us to respond effectively to our clients requirements.

On receiving a requirement, our highly skilled consultants undertake a full search of our database and submit a shortlist of candidates suited to the specification and who have expressed genuine interest in working for your company. All permanent requirements are advertised on several internet job search sites to ensure the best suited candidates are located.

Contract Recruitment

Adapt IT supply high calibre IT contract professionals of all disciplines including development, support, analysis, operations, project/programme management, communications, networking and consultancy. In a buoyant market where skilled contract staff are constantly in demand, our expertise lay in our innovative resourcing and recruitment methods.

With access to many of the latest contract requirements, Adapt IT provide candidates with contracts that complement their skills and abilities, at a rate commensurate with experience. We can provide our clients with an individual, a team or a fully managed contract recruitment service. We only select candidates qualified to fulfil the needs of the requirement.

dependable:
trustworthy and reliable

Campaign Recruitment

An advertisement for key appointments may attract many hundreds of applicants and prove to be a major drain on an organisation's resources and management time. This service is designed to take away the burden of the recruitment process from the client and utilise our specialist expertise and resources.

The service involves an initial meeting, where we will review the assignment and can advise on the job profiles, candidate specifications and remuneration packages. This is followed by a comprehensive advertising, response handling, pre-selection, interview and short-list process.

Executive Search

Adapt IT recognise that securing executive and middle management personnel is crucial to the drive and success of your business. A stringent recruitment process is followed to ensure the correct levels of candidates are presented to our clients for their executive vacancies. A Director or Managing Consultant of Adapt IT with extensive senior appointment recruitment experience and relevant market sector knowledge, will handle all executive search assignments.

Advertising & Marketing

Adapt IT are able to supply professional and innovative advertising, marketing and media solutions. With a solid knowledge and history of the recruitment industry, we are able to provide clients with a successful recruitment package. This encompasses everything from a simple advertisement in the local press, through national and trade press advertising to a whole array of multimedia and internet solutions.

adaptable:
become adjusted to new conditions

Additional Recruitment Services

Managed Services

Many clients are seeing the benefits of combining their recruitment needs with one supplier. Adapt IT are able to provide a completely tailored service which incorporates selection, management, payroll, reporting and invoicing. The organisational benefits are clear - a single point of contact and greater consistency for both temporary and permanent staff in terms of rates and skill level.

Resource Management

Similar to our Managed Service, our Resource Management solutions combine a single point of contact for all day to day issues but retain the benefits of using your established supplier base. We handle all issues with existing suppliers and are responsible for management, payroll and invoicing functions. Existing suppliers retain ownership of all current and future contractors and temporary staff, but Adapt IT ensure that rate or salary expectations are in accordance with your defined parameters.

Outplacement

Ensuring staff are treated fairly in all situations, including relocation or redundancy, is the responsibility of all employers. Adapt IT are able to offer a structured outplacement service that will enhance your existing human resources function. The service provides full CV consultation, current market analysis, interview techniques and a review of salary expectations.

HR Consultancy

Adapt IT are able to offer a completely flexible solution, which complements your existing HR function. We are able to assist or independently manage all HR issues including assessment centres, staff appraisals and employee surveys. This service can be based either on site or performed remotely.

Effectively managing your requirements - Adapt IT

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